



**A P P O I N T M E N T S U B -
C O M M I T T E E -
G R O U P D I R E C T O R
O F C L I M A T E ,
H O M E S A N D
E C O N O M Y**

Thursday 31 March 2022
at 9.00 am (at the rise of the Appointment
Committee)

The live stream can be viewed here:

https://www.youtube.com/watch?v=MvwYG_8fJJc

Back-up:

<https://www.youtube.com/watch?v=ek7hSAtUE-U>

Members of the Committee: To be confirmed by the
Appointment Committee

Mark Carroll
Chief Executive
16 March 2022
www.hackney.gov.uk

Contact: Andrew Spragg
Governance Team Leader
governance@hackney.gov.uk

Appointment Sub-Committee - Group Director of Climate, Homes and Economy Thursday 31 March 2022 Agenda

- 1 Apologies for Absence**
- 2 Declarations of Interest**
- 3 Notice of intention to conduct business in private, any representation received and the response to any such representations**

Part of the Appointments Sub-Committee meeting will be held in private and will not be open to the public as an item is being considered that is likely to lead to the disclosure of exempt or confidential information. In accordance with the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 (the Regulations), members of the public can make representations about why that part of the meeting should be open to members of the public.

This agenda contains exempt items as set out in Item 5

No representations with regard to this have been received.

This is the formal 5 day clear day notice under the Regulations to confirm that this Appointments Sub-Committee meeting will be partly held in private for the reasons set out in this agenda.

4 Exclusion of the Public and the Press

Item 5 allows for the consideration of exempt information as set out in the report.

Proposed resolution:

THAT the press and public be excluded from the proceedings of the Appointment Sub-Committee during consideration of Exempt Item 5 on the agenda on the grounds that it is likely, in view of the nature of the business to be transacted, that were members of the public to be present, there would be a disclosure of exempt business as defined in paragraph 1 of Part 1 of schedule 12A of the Local Government Act 1972, as amended.

5 Appointment of Group Director of Climate, Homes and Economy (Pages 9 - 12)

Public Attendance

The Town Hall is not presently open to the general public, and there is limited capacity within the meeting rooms. However, the High Court has ruled that where meetings are required to be 'open to the public' or 'held in public' then members of the public are entitled to have access by way of physical attendance at the meeting. The Council will need to ensure that access by the public is in line with any Covid-19 restrictions that may be in force from time to time and also in line with public health advice.

Those members of the public who wish to observe a meeting are still encouraged to make use of the live-stream facility in the first instance. You can find the link on the agenda front sheet.

Members of the public who would ordinarily attend a meeting to ask a question, make a deputation or present a petition will be able to attend if they wish. They may also let the relevant committee support officer know that they would like the Chair of the meeting to ask the question, make the deputation or present the petition on their behalf (in line with current Constitutional arrangements).

In the case of the Planning Sub-Committee, those wishing to make representations at the meeting should attend in person where possible.

Regardless of why a member of the public wishes to attend a meeting, they will need to advise the relevant committee support officer of their intention in advance of the meeting date. You can find contact details for the committee support officer on the agenda front page. This is to support track and trace. The committee support officer will be able to confirm whether the proposed attendance can be accommodated with the room capacities that exist to ensure that the meeting is covid-secure.

As there will be a maximum capacity in each meeting room, priority will be given to those who are attending to participate in a meeting rather than observe.

Members of the public who are attending a meeting for a specific purpose, rather than general observation, are encouraged to leave the meeting at the end of the item for which they are present. This is particularly important in the case of the Planning Sub-Committee, as it may have a number of items on the agenda involving public representation.

Before attending the meeting

The public, staff and councillors are asked to review the information below as this is important in minimising the risk for everyone.

If you are experiencing covid symptoms, you should follow government guidance. Under no circumstances should you attend a meeting if you are experiencing covid symptoms.

Anyone experiencing symptoms of Coronavirus is eligible to book a swab test to find out if they have the virus. You can register for a test after checking your symptoms through the NHS website. If you do not have access to the internet, or have difficulty with the digital portals, you are able to call the 119 service to book a test.

If you're an essential worker and you are experiencing Coronavirus symptoms, you can apply for priority testing through GOV.UK by following the guidance for essential workers. You can also get tested through this route if you have symptoms of coronavirus and live with an essential worker.

Availability of home testing in the case of people with symptoms is limited, so please use testing centres where you can.

Even if you are not experiencing covid symptoms, you are requested to take an asymptomatic test (lateral flow test) in the 24 hours before attending the meeting.

You can do so by visiting any lateral flow test centre; details of the rapid testing sites in Hackney can be found here. Alternatively, you can obtain home testing kits from pharmacies or order them here.

You must not attend a lateral flow test site if you have Coronavirus symptoms; rather you must book a test appointment at your nearest walk-through or drive-through centre.

Lateral flow tests take around 30 minutes to deliver a result, so please factor the time it will take to administer the test and then wait for the result when deciding when to take the test.

If your lateral flow test returns a positive result then you must follow Government guidance; self-isolate and make arrangements for a PCR test. Under no circumstances should you attend the meeting.

Attending the Town Hall for meetings

To make our buildings Covid-safe, it is very important that you observe the rules and guidance on social distancing, one-way systems, hand washing, and the wearing of masks (unless you are exempt from doing so). You must follow all the signage and measures that have been put in place. They are there to keep you and others safe.

To minimise risk, we ask that Councillors arrive fifteen minutes before the meeting starts and leave the meeting room immediately after the meeting has concluded. The public will be invited into the room five minutes before the meeting starts.

Members of the public will be permitted to enter the building via the front entrance of the Town Hall no earlier than ten minutes before the meeting is scheduled to start. They will be required to sign in and have their temperature checked as they enter the building. Security will direct them to the Chamber or Committee Room as appropriate.

Seats will be allocated, and people must remain in the seat that has been allocated to them.

Refreshments will not be provided, so it is recommended that you bring a bottle of water with you.

RIGHTS OF PRESS AND PUBLIC TO REPORT ON MEETINGS

Where a meeting of the Council and its committees are open to the public, the press and public are welcome to report on meetings of the Council and its committees, through any audio, visual or written methods and may use digital and social media providing they do not disturb the conduct of the meeting and providing that the person reporting or providing the commentary is present at the meeting.

Those wishing to film, photograph or audio record a meeting are asked to notify the Council's Monitoring Officer by noon on the day of the meeting, if possible, or any time prior to the start of the meeting or notify the Chair at the start of the meeting.

The Monitoring Officer, or the Chair of the meeting, may designate a set area from which all recording must take place at a meeting.

The Council will endeavour to provide reasonable space and seating to view, hear and record the meeting. If those intending to record a meeting require any other reasonable facilities, notice should be given to the Monitoring Officer in advance of the meeting and will only be provided if practicable to do so.

The Chair shall have discretion to regulate the behaviour of all those present recording a meeting in the interests of the efficient conduct of the meeting. Anyone acting in a disruptive manner may be required by the Chair to cease recording or may be excluded from the meeting.

Disruptive behaviour may include: moving from any designated recording area; causing excessive noise; intrusive lighting; interrupting the meeting; or filming members of the public who have asked not to be filmed.

All those visually recording a meeting are requested to only focus on recording councillors, officers and the public who are directly involved in the conduct of the meeting. The Chair of the meeting will ask any members of the public present if they have objections to being visually recorded. Those visually recording a meeting are asked to respect the wishes of those who do not wish to be filmed or photographed. Failure by someone recording a meeting to respect the wishes of those who do not wish to be filmed and photographed may result in the Chair instructing them to cease recording or in their exclusion from the meeting.

If a meeting passes a motion to exclude the press and public then in order to consider confidential or exempt information, all recording must cease and all recording equipment must be removed from the meeting. The press and public are not permitted to use any means which might enable them to see or hear the

proceedings whilst they are excluded from a meeting and confidential or exempt information is under consideration.

Providing oral commentary during a meeting is not permitted.

ADVICE TO MEMBERS ON DECLARING INTERESTS

Hackney Council's Code of Conduct applies to all Members of the Council, the Mayor and co-opted Members.

This note is intended to provide general guidance for Members on declaring interests. However, you may need to obtain specific advice on whether you have an interest in a particular matter. If you need advice, you can contact:

- Director of Legal, Democratic and Electoral Services
- the Legal Adviser to the committee; or
- Governance Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

You will have a disclosable pecuniary interest in a matter if it:

- i. relates to an interest that you have already registered in Parts A and C of the Register of Pecuniary Interests of you or your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner;
- ii. relates to an interest that should be registered in Parts A and C of the Register of Pecuniary Interests of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner, but you have not yet done so; or
- iii. affects your well-being or financial position or that of your spouse/civil partner, or anyone living with you as if they were your spouse/civil partner.

If you have a disclosable pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you (subject to the rules regarding sensitive interests).
- ii. You must leave the meeting when the item in which you have an interest is being discussed. You cannot stay in the meeting whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision.
- iii. If you have, however, obtained dispensation from the Monitoring Officer or Standards Committee you may remain in the meeting and participate in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a pecuniary interest.

Do you have any other non-pecuniary interest on any matter on the agenda which is being considered at the meeting?

You will have 'other non-pecuniary interest' in a matter if:

- i. It relates to an external body that you have been appointed to as a Member or in another capacity; or
- ii. It relates to an organisation or individual which you have actively engaged in supporting.

If you have other non-pecuniary interest in an item on the agenda you must:

- i. Declare the existence and nature of the interest (in relation to the relevant agenda item) as soon as it becomes apparent to you.
- ii. You may remain in the meeting, participate in any discussion or vote provided that contractual, financial, consent, permission or licence matters are not under consideration relating to the item in which you have an interest.
- iii. If you have an interest in a contractual, financial, consent, permission or licence matter under consideration, you must leave the meeting unless you have obtained a dispensation from the Monitoring Officer or Standards Committee. You cannot stay in the meeting whilst discussion of the item takes place and you cannot vote on the matter. In addition, you must not seek to improperly influence the decision. Where members of the public are allowed to make representations, or to give evidence or answer questions about the matter you may, with the permission of the meeting, speak on a matter then leave the meeting. Once you have finished making your representation, you must leave the meeting whilst the matter is being discussed.
- iv. If you have been granted dispensation, in accordance with the Council's dispensation procedure you may remain in the meeting. If dispensation has been granted it will stipulate the extent of your involvement, such as whether you can only be present to make representations, provide evidence or whether you are able to fully participate and vote on the matter in which you have a non pecuniary interest.

Further Information

Advice can be obtained from Dawn Carter-McDonald, Director of Legal, Democratic and Electoral Services via email dawn.carter-mcdonald@hackney.gov.uk

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APPOINTMENT OF GROUP DIRECTOR OF CLIMATE, HOMES AND ECONOMY	
APPOINTMENT SUB-COMMITTEE MEETING DATE (2021/22) 31 MARCH 2022	CLASSIFICATION: OPEN WITH EXEMPT APPENDIX By Virtue of Paragraph 1, Part 1 of Schedule 12A of the Local Government Act 1972, Appendix 1 is exempt because it contains information relating to an individual. It is considered that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.
WARD(S) AFFECTED N/A	
GROUP DIRECTOR Mark Carroll, Chief Executive	

1. SUMMARY

1.1 This report invites the Appointment Sub-Committee to make the following Chief Officer appointment:

- Group Director of Climate, Homes and Economy

2. RECOMMENDATIONS:

2.1 It is recommended:

- i) That the Appointment Sub-Committee proceeds with interviewing candidates for the role of Group Director of Climate, Homes and Economy.

3. BACKGROUND:

3.1 Full Council has delegated responsibility to the Appointments Committee to establish sub-committees for the appointment of Chief Officers.

3.2 The procedure for these appointments is set out in part 4, section 8 of the Council's Constitution.

3.3 The current Group Director for Neighbourhoods and Housing, Ajman Ali, is leaving Hackney Council on 10 April 2022. The Chief Executive has restructured the services to align with Council priorities. This has created a new Climate, Homes and Economy directorate, which now incorporates the following services:

Under Strategic Director, Sustainability & Public Realm

- Planning & Building Control
- Streetscene
- Community Safety, Enforcement & Business Regulations
- Sustainability & Environment
- Waste Operations
- Parking & Markets

Under Strategic Director, Housing:

- Tenancy & Leaseholder Services
- Housing Transformation
- Resident Safety
- Property & Asset Management
- Building & Maintenance
- Leisure, Parks & Green Spaces

Under Strategic Director, Inclusive Economy, Regeneration & New Homes:

- Regeneration & Capital Programme delivery
- Estate Regeneration
- Private Sector Housing
- Housing Supply
- Housing Strategy and Policy
- Area Regeneration
- Employment, Skills and Adult Learning

3.4 The process for recruiting a permanent Group Director commenced in February 2022

3.5 An Appointment Sub-Committee is now required to interview shortlisted candidates for the role of Group Director. The public and press will be required to leave the meeting prior to the interviews commencing, as discussions will involve the disclosure of exempt information as defined in Schedule 12A of the Local Government Act 1972.

3.6 Information pertaining to the shortlisted candidates has been included as exempt appendices to this report, and will be circulated to the Appointment Sub-Committee members to inform the recruitment process.

4. COMMENTS OF THE GROUP DIRECTOR, FINANCE AND CORPORATE RESOURCES

4.1 There are no financial implications as a result of establishing the sub-committees for appointments. All costs associated with recruitment and remuneration of the Group Director will be met in line with the service budgets set by Council and Cabinet.

5. COMMENTS OF THE DIRECTOR OF LEGAL, DEMOCRATIC AND ELECTORAL SERVICES

5.1 The report sets out the decision required of the Appointment Sub-Committee, in line with the requirements of Officer Employment Procedure Rules, as outlined in Part 4, Section 8 of the Constitution. This procedure is to be applied when appointing chief officers to permanent positions. The Constitution states that an Appointment Sub-Committee must include one Cabinet Member. Other Councillors can be invited to participate in the interview process as observers, but the final decision will rest with the Appointment Sub-Committee.

APPENDICES

Appendix 1 - Final Shortlisted Candidate Recruitment Packs

(By Virtue of Paragraph 1, Part 1 of Schedule 12A of the Local Government Act 1972, Appendix 1 is exempt because it contains information relating to an individual. It is considered that the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

BACKGROUND PAPERS

No background papers have been relied upon for the drafting of this report.

Report Author:	Andrew Spragg, Team Leader - Governance andrew.spragg@hackney.gov.uk 020 8356 5036
Comments of Group Director of Finance and Corporate Resources	Jackie Moylan, Director, Financial Management jackie.moylan@hackney.gov.uk 020 8356 3032
Comments of Director of Legal, Democratic and Electoral Services	Louise Humphreys, Head of Legal and Governance louise.humphreys@hackney.gov.uk 020 8356 4817

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